<u>Lebenslauf</u>



Andreas Gräf

Member of the Management Board / COO of Instone Real Estate Group SE

Place of residence: Oberhausen, Germany Year of Birth: 1966 Nationality: German

Member of the Management Board since 13 February 2017; appointed until 31 December 2025



Professional career

COO of Instone Real Estate Group SE
COO of Instone Real Estate Group AG
Managing Director of former formart GmbH & Co. KG (following internal reorganizations succeeded by Instone Real Estate Development GmbH)
Member of the management team of formart, HOCHTIEF Construction AG (today Solutions AG)
Chairman of the Management Board of the North Rhine-Westphalia HOCHTIEF Construction AG (today HOCHTIEF Solutions AG)
Member of the Management Board of the North Rhine-Westphalia branch of HOCHTIEF Construction AG (today HOCHTIEF Solutions AG)
Member of the Management Board Düsseldorf branch, HOCHTIEF Construction AG's
Member of the Management Board Wuppertal branch, HOCHTIEF AG
Various positions within HOCHTIEF Aktiengesellschaft and its subsidiary HOCHTIEF Construction AG (today HOCHTIEF Solutions AG)

Education

1990 to 1992	Training as an Construction Economics (Chamber of Industry and Commerce - IHK)
1987 to 1990	Vocational training as an industrial clerk at HOCHTIEF Aktiengesellschaft

Memberships in statutory supervisory boards or comparable domestic and foreign supervisory boards:

- None

Other memberships:

- None