<u>Curriculum vitae</u>



Andreas Gräf

Member of the Management Board / COO of Instone Real Estate Group SE

Place of residence: Oberhausen, Germany

Year of birth: 1966 Nationality: German

Member of the Management Board since 13 February 2017; appointed until 31 December 2027



Professional career

| Since 31.08.2021 | COO of Instone Real Estate Group SE |
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| 2017 to 2021 | COO of Instone Real Estate Group AG |
| 2013 to 2017 | Managing Director of former formart GmbH & Co. KG (following internal reorganizations succeeded by Instone Real Estate Development GmbH) |
| 2008 to 2013 | Member of the management team of formart, HOCHTIEF Construction AG (today Solutions AG) |
| 2007 to 2008 | Chairman of the Management Board of the North Rhine-Westphalia HOCHTIEF Construction AG (today HOCHTIEF Solutions AG) |
| 2003 to 2007 | Member of the Management Board of the North Rhine-Westphalia branch of HOCHTIEF Construction AG (today HOCHTIEF Solutions AG) |
| 2000 to 2002 | Member of the Management Board Düsseldorf branch, HOCHTIEF Construction AG |
| 1996 to 1999 | Member of the Management Board Wuppertal branch HOCHTIEF AG |
| 1990 to 1996 | Various positions within HOCHTIEF AG and its subsidiary HOCHTIEF Construction AG (today HOCHTIEF Solutions AG) |

Education

1990 to 1992 Further Education qualification in Construction Economics

(Chamber of Industry and Commerce - IHK)

1987 to 1990 Apprenticeship as an industrial clerk at HOCHTIEF AG

Memberships

Memberships in statutory supervisory boards or comparable domestic and foreign supervisory boards:

- None

Other memberships

- None